

LESLIE GOFF SANDERS

Nashville Managing Partner



Leslie Goff Sanders is the Managing Partner of Barton's Nashville office. She assists employers in all areas of labor and employment law, with a particular focus on day-to-day counseling, litigation, trade secrets and non-competition, and executive compensation.

Leslie's philosophy is to be a business partner with her clients. By understanding the nature of her client's business and their goals, she can better advise them on how to successfully navigate employee relations issues and create a productive workforce. When litigation is unavoidable, she has extensive experience and a successful track record of defending companies.

As their strategic adviser, clients also turn to Leslie for assistance with their employment practices and policies, providing training for clients' employees, both management and non-management. She has owned several small businesses and understands first-hand the importance of positive employee relations. She draws on her experience as a business owner, the experiences of her clients and the lessons learned from litigation to help clients develop outstanding employees and to effectively handle problems when they arise. Her goal with each client is to help them succeed in their various markets and she knows a good workforce is key to that success.

Leslie's executive compensation practice includes representing both companies and executives in negotiating employment agreements and severance packages. Her experience includes both public and private companies. She has advised clients with respect to compliance with Section 409A of the Internal Revenue Code, severance packages in connection with reductions in force, change in control provisions, non-competition covenants and equity agreements.

Before joining Barton, Leslie was a partner in the Nashville office of Jackson Lewis.

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Education

University of Kentucky College of Law, J.D.

Georgetown College, B.A., *magna cum laude*

Admissions

State of Georgia

State of Kentucky

State of Tennessee

State of Wisconsin

U.S. District Court, District of Colorado

U.S. District Court, Eastern and Western Districts of Kentucky

U.S. District Court, Eastern, Middle, and Western Districts of Tennessee

U.S. Court of Appeals Sixth Circuit

Practices

Labor, Employment and Executive Compensation

Labor and Employment Disputes

Industry Experience

Entertainment

Finance

Food and Hospitality

Healthcare

Logistics

Manufacturing and Distribution

Media and Publishing

Technology

Honors

Acritas Stars, "Independently Rated Lawyer" – 2017

Best Lawyers in America, "Employment Law - Management" – 2015 to present

Human Resource Executive, Lawdragon, "200 Most Powerful Employment Attorneys in the Nation" – 2012

In the Media

“People on the Move in Nashville.” *Nashville Business Journal*. (February 3, 2023).

“Barton LLP hires 3 for Nashville office.” *The Nashville Ledger*. (December 9, 2022).

“Jackson Lewis Lateral Group Heads to Big Law ‘Alternative’ in Nashville.” *Law.com*. (December 6, 2022).

“Law office brings on new managing partner.” *Nashville Post*. (December 5, 2022).

Presentations

“Creating Internal Investigation and Reporting Protocols.” Faculty member. *Association of Corporate Counsel’s In-house Counsel Certification Program*. (November 30, 2023).

“Expatriated and Seconded Workers.” Panel Moderator. Association of Corporate Counsel International Legal Affairs Network. (March 9, 2023).

“Crisis Management: Pre-Planning, Reaction, Litigation, & Insurance Coverage.” Panelist. New York/Nashville Business Alliance. (January 18, 2023).