

DANIEL CROWELL

Partner



Daniel Crowell is a partner in Barton's Labor and Employment Group residing in the firm's Nashville office. His practice primarily focuses on counseling employers concerning day-to-day employment issues and defending them before administrative agencies and state and federal courts across the United States.

Daniel closely advises employers as they navigate workplace issues, conduct layoffs, manage government investigations, defend against employment claims, and pursue and defend restrictive covenant, trade secret, and unfair competition claims.

Daniel maintains a business centric approach as he collaborates with companies nationwide to develop and implement practical solutions including:

- defending employers against discrimination, harassment, retaliation, and wage and hour lawsuits
- pursuing and defending employers against lawsuits related to covenants not-to-compete and trade secret violations
- defending employers against discrimination, harassment, retaliation, and wage and hour complaints filed with the EEOC, US DOL, and NLRB
- representing employers during wage and hour audits by the US DOL
- conducting investigations of whistleblower, sexual harassment, and other internal complaints filed by employees
- and assisting employers with terminating employees, ranging from individual terminations to large-scale reductions in force

Daniel routinely drafts, reviews, and revises employment agreements, covenants not-to-compete, severance agreements, confidentiality agreements, commission plans, employee handbooks, and other workplace policies.

Prior to practicing law, Daniel served as a Military Policeman in the United States Marine Corps. Daniel's service included a combat deployment to Iraq in 2008 in support of Operation Iraqi Freedom.

Before joining Barton, Daniel was a partner in the Nashville office of Jackson Lewis.

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Education

Vanderbilt University Law School, J.D.

Vanderbilt University, B.A.

Admissions

State of Kentucky

State of Tennessee

U.S. District Court, District of Colorado

U.S. District Court, Northern District of Indiana

U.S. District Court, Eastern and Western Districts of Kentucky

U.S. District Court, Western District of Tennessee

U.S. District Court, Middle and Eastern Districts of Tennessee

U.S. Court of Appeals Sixth Circuit

Practices

Litigation

Labor, Employment and Executive Compensation

Labor and Employment Disputes

Industry Experience

Entertainment

Finance

Food and Hospitality

Healthcare

Logistics

Manufacturing and Distribution

Media and Publishing

Technology

Honors

Best Lawyers in America, "Labor and Employment Law - Management" – 2021 to present

In the Media

“People on the Move in Nashville.” *Nashville Business Journal*. (February 6, 2023).

“Barton LLP hires 3 for Nashville office.” *The Nashville Ledger*. (December 9, 2022).

“Jackson Lewis Lateral Group Heads to Big Law ‘Alternative’ in Nashville.” *Law.com*. (December 6, 2022).

“Law office brings on new managing partner.” *Nashville Post*. (December 5, 2022).

Presentations

Speaker. BrainTrust Key Club Quarterly Meeting. Nashville, TN. (June 22, 2023).