

SCOTT G. GRUBIN

Partner



Scott G. Grubin's practice focuses on all aspects of employment law representing both individuals and institutions. He has a unique multidisciplinary background as a senior human resources executive. Over nearly 20 years, Scott has built an exceptional career in employment law as both outside counsel and in-house counsel. Nearly half of his career has been on Wall Street in roles which include human resources management positions and as an in-house employment lawyer.

By applying his deep employment law experience together with his insight gained as an in-house attorney and human resources executive, Scott has forged trusted advisor relationships with both his individual and employer clients resulting in better and more effective client outcomes.

Scott is well-versed in the employment laws and business issues that face management on a daily basis. He counsels institutions regarding reductions in force and M&A workforce integration, complex performance management, leave and disability issues, and compliance with discrimination laws. Scott also represents employers in investigations, mediations, and litigation involving all aspects of the employment life cycle.

Scott also provides management with assistance in day-to-day counseling, employment training, preparation of policy and procedures manuals, and the integration of multistate and multinational workforces.

Scott is often relied upon by executives for representation in connection with their employment contracts, severance negotiations, counseling clients moving between competitors, and handling a wide variety of disputes concerning breach of contract, compensation, discrimination, and issues related to Form U-5 registration termination.

Scott has served as trial counsel for both employers and employees in both federal and state courts as well as various arbitration forums including FINRA. He has represented clients before the DOL, EEOC, OSHA and various state and local fair employment practices agencies. Scott has extensive experience representing clients in mediations.

Immediately prior to joining Barton, Scott was at Wigdor LLP; and was a Managing Director at Knight Capital Group, Inc. where he was head of Human Resources for Global Fixed Income. Scott's financial services industry experience also includes 11 years at Merrill Lynch & Co., Inc. where his roles included Head of Human Resources for Global Research as well as Head of Human Resources for the combined Bank of America Merrill Lynch Legal Department. Scott also held a leadership position in human resources at the global advertising firm Omnicom Group.

Before moving into human resources, Scott was an in-house employment lawyer at Merrill Lynch and global manufacturer GAF Corporation. Scott began his career as a litigator with a Connecticut law firm.

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Contact

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Education

Syracuse University College of Law, J.D.,
Syracuse Law Review – Executive Editor
Clark University, B.A., Government

Bar & Court Admissions

State of New York, Connecticut
U.S. Court of Appeals, 2nd Circuit
U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York
U.S. District Court, District of Connecticut

Practice Areas

Employment
Litigation and Dispute Resolution
M & A Workforce Integration

Industry Experience

Communications
Digital Marketing
Financial Services
Investment Banking
Manufacturing
Telecommunications
Technology

Key Capabilities

Complex Performance Management Counseling
Compliance with Discrimination
Director and Officer Counseling
Employment and Executive Compensation
Employee and Management Training
Mergers and Acquisitions
Performance Management Programs
Reductions in Force
Valuing Claims
Workforce Integration
Workforce Relocation
